

## **Gendered Military Medicine Issues - the Canadian Experience**

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Until the late 1980s, almost all the world's nations had significant limitations on military employment opportunities for women. Canada was one of the lead nations to fully integrate women and open up all military occupations to both genders. Presently over 13 % of all serving military members in Canada are female. The majority of women are still found in "traditional" roles such as logistics, administration and medical support however a small but ever-growing number are in "non-traditional" roles including combat arms, submariner and aircrew. There is an operational need to recruit and retain more people in most militaries of the world, including Canada. Within this context, the Canadian experience of gendered occupational and operational health care support needs will be outlined and discussed.